

Terms of Service Agreement

This website (www.lavoria.com) is owned and maintained by Praelino Trading Ltd (hereinafter referred to as “Praelino”). Praelino provides personnel search services for hotels and cafes located in the Republic of Cyprus (“the Services”). The Services are provided by “Praelino”, a company duly incorporated in accordance to the Laws of the Republic of Cyprus and has its registered office in Cyprus.

The use and access of pages on our website and/or our Services are subject to the below terms and conditions. By using our website and/or our mobile application you are agreeing to these terms and conditions. Please read them carefully.

Using our Services

Our Services are not to be misused. This means that you should not interfere with our Services or try to access them by using a method other than the interface and the instructions that we provide. You may use our Services only as permitted by law. We may suspend or stop providing our Services to you if you do not comply with our terms or policies or if we are investigating suspected misconduct.

Using our Services does not give you ownership of any intellectual property rights in our Services or the content you access. You may not use content from our Services unless you obtain permission from its rightful owner or are otherwise permitted by law. These terms do not grant you the right to use any branding or logos used in our Services. Your removal, obscuring or alteration of any legal notices displayed in or along with our Services is prohibited.

In relation to your use of the Services, we may send you service announcements, administrative messages, and other information. You may opt out of some of those communications.

Our Services are available on mobile devices. Do not use such Services in a way that distracts you and prevents you from obeying traffic or safety laws.

Privacy and Copyright Protection

Our privacy policy explains how we treat your personal data and protect your privacy when you use our Services. By using our Services, you agree that we can use such data in accordance with our privacy policy, which you must read.

The material and copyright on our website are owned by Praelino. Reproduction in any form of any part of this website is not permitted unless for personal use only.

We respond to notices of alleged copyright infringement and terminate accounts of repeat infringers according to the process set out in the applicable laws of the Republic of Cyprus.

Your Content in our Services

Some of our Services allow you to upload, submit, store, send or receive content. You retain ownership of any intellectual property rights that you hold in that content.

When you upload, submit, store, send or receive content to or through our Services, you give us (and those we work with) a license to use, host, store, reproduce, modify, create derivative works (such as those resulting from translations, adaptations or other changes we make so that your content works better with our Services), communicate, publish, publicly perform, publicly display and distribute such content. The rights you grant in this license are for the limited purpose of operating, promoting, and improving our Services, and to develop new ones. This license continues even if you stop using our Services. Some Services may offer you ways to access and remove content that has been provided to that Service. Make sure you have the necessary rights to grant us this license for any content that you submit to our Services.

About Software in our Services

Praelino gives you the non-assignable and non-exclusive license to use our Services. This license is for the purpose of enabling you to use and enjoy our Services, as permitted by these terms. You may not copy, modify, distribute, sell, lease any part of our Services or software included, nor may you attempt to extract the source code of the software or reverse engineer it, unless permitted by law or you have our written permission.

Modifying and Terminating our Services

We are constantly changing and improving our Services. Information provided on Praelino website is believed to be reliable when posted. We cannot guarantee that information will be accurate, complete and current at all times. We may add or remove functionalities or features, and we may suspend or stop a Service altogether.

You can stop using our Services at any time you wish. We may also stop providing Services to you or add or create new limits to our Services at any time.

Our Warranties and Disclaimers

We provide our Services using a commercially reasonable level of skill and care and we hope that you will enjoy using them.

We do not make any commitments about the content within the Services, the specific functions of the Services, or their reliability, availability, or ability to meet your needs. We provide the Services “as is”. To the extent permitted by law, we exclude all warranties.

Exclusion of Liability

Praelino will not be liable for any loss or damage sustained by any user as a result of his or her reliance on information contained in this website.

Access to and use of our website is at the user’s own risk and Praelino does not warrant that the use of the website or any material downloaded from it will not cause any damage to any property.

We recognize that you have legal rights as a consumer. If you are using the Services for a personal purpose, then nothing in these terms or any additional terms limits any consumer legal rights which may not be waived by contract.

Business uses of our Services

If you are using our Services on behalf of a business, that business accepts these terms. It will hold harmless and indemnify us and our affiliates, officers, agents, and employees from any claim, suit or action arising from or related to the use of the Services or violation of these terms, including any liability or expense arising from claims, losses, damages, suits, judgments, litigation costs and lawyers’ fees.

About these Terms

We may modify these terms or any additional terms that apply to a Service to, for example, reflect changes to the law or changes to our Services. You should look at the terms regularly as they are subject to change by us without notification.

These terms control the relationship between Praelino and you. They do not create any third-party beneficiary rights.

If you do not comply with these terms, and we do not take action right away, this does not mean that we are giving up any rights that we may have (such as taking action in the future).

If it turns out that a particular term is not enforceable, this will not affect any other terms.

Governing Law

The operation of these terms, the use of this website and any downloads from it, shall be governed in accordance with the Laws of Cyprus. You agree that the laws of Cyprus will apply to any disputes arising out of or relating to these terms or the Services. The Cyprus courts shall have exclusive jurisdiction over any dispute arising out of your use of this website.

For information about how to contact us, please visit our contact section.